

SIMON Company Principles

We are always committed to being a reliable and good partner to our customers, suppliers, employees, the authorities, our neighbourhood and the environment.

Individually, this means:

- The fulfillment of stipulated and expected customer requirements, particularly in respect of high product quality and delivery dependability
- The maintenance of a collaborative relationship with suppliers and service providers
- Open communication with the authorities
- The maintenance of good neighbourly relations
- More sustainable use of resources and the prevention of ecological damage
- The viable application of environmentally-friendly processes and materials
- To promote and encourage employees' development, motivation and qualifications
- The prevention of work-related accidents and illnesses and the maintenance of all the employees' health and well-being

These points are incorporated into the business objectives and will also be continually developed within the context of economic and profitable company development.

We see it as our responsibility and challenge to question that which already exists and, by means of continual improvements, to develop forward-looking solutions.

Together with our employees and with our outstanding performance, we aim to belong to the best in each of the relevant sectors.

Compliance with all relevant laws and rules is a matter of course for us.

We pledge to provide all the necessary support so that these objectives can be achieved.

Aichhalden, 21st January 2009

F. Herkommer

Dr. J. Schmidt

K. Kammerer